U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

	READ THE	NSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.
For Official Use Only	1. FILE NUMBER	2. PERIOD COVERED MO DAY YEAR 3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here:
了 [2]	035-399	From 0 1 0 1 2 0 0 3 (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
		Through 1 2 3 1 2 0 0 3 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
		8. MAILING ADDRESS
		First Name
		JOHN
		Last Name
		FITZGERALD
		P.O. Box→ Building and Room Number (if any)
4. AFFILIATION OR ORGANIZATION		Number and Street
ELECTRICAL WORKE		600 W WASHINGTON BLVD
5. DESIGNATION (Local, Lodge, et LU	c.) 6. DESIGNAT	
7. UNIT NAME (if any)		CHICAGO
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		State 7ID Code + 4
9. Are your organization's records k (If "No," provide address in Item	ept at its mailing address? Yes	State ZIP Code + 4
75. ADDITIONAL INFORMATION		
Item Number		
		· ·
Each of the undersigned, duly authorized accompanying documents has been example.	officers of the above labor organizati- mined by the signatory and is, to the	on, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any lest of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)
76.	ult tegend	BUS MGR/FINL SECY 77. SIGNED: July Buettme PRESIDENT
SIGNED: 7 19/04	(1)	(If other title, (If other title, see instructions.)
Date	Telephone Number	Date Telephone Number
Farm LM 2 (Dayland 2000)		2014

04-096-052/0353

During the Reporting Period Did Your Organization:			18. How many members did your
10. Have a "subsidiary organization" as defined in		X	organization have at the end of the reporting period?
Section X of the instructions?			19. What is the date of your organization's next regular election of officers? MO YEAR 2 0 0 4
11. Create or participate in the administration of a trust or other fund or organization, as defined			20. What is the maximum amount recoverable
in the instructions, which provides benefits for	X	_	under your organization's fidelity bond
members or their beneficiaries?			for a loss caused by any officer or employee of your organization?
12. Have a political action committee (PAC) fund?	X	$\supset \Big $	21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate
TMI M.:			applies for any line.)
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?	X		Rates of Dues and Fees 8.05 -50.48 Month
			(a) Regular Dues/Fees per (Month, Year, etc.)
14. Have an audit or review of its books and records by an outside accountant or by a parent body		_	(b) Initiation Fees
auditor/representative?	X	_	(c) Transfer Fees \$ 2.00 - 350.00
15. Discover any loss or shortage of funds or			(d) Work Permits \$\frac{2.00 - 50.48}{\text{per}} \text{per} \frac{\text{Month, Year, etc.}}{\text{(Month, Year, etc.})}
other property?		X	
or recovery.)			22. During the reporting period, did your organization have any changes in its constitution and bylaws Yes No
16. Have any officer who was paid \$10,000 or more			(other than rates of dues and fees) or in practices/ procedures listed in the instructions?
by your organization and also received \$10,000 or			(If the constitution and bylaws or practices/ procedures have changed, see the instructions.)
more as an officer or employee of another labor organization or of an employee benefit plan?		$X \mid$	procedures have changed, see the instructions.)
17. Liquidate or reduce any liabilities without			23. Were any of your organization's assets pledged
disbursement of cash?		X	as security or encumbered in any other way at the end of the reporting period?
			24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.)		nils	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		2 4 9 3 7 2 7	1 3 9 1 3 5 8
	26. Accounts Receivable		1 6 3 1 3 3	1 6 9 1 7 2
STE	27. Loans Receivable	1	1 1 2 3 8	3 5 2 0
ASSETS	28. U.S. Treasury Securities		4 2 4 4 5 7	1 1 6 4 9 7
	29. Investments	2	7 4 4 9 5 7 3	7 9 9 1 4 2 5
	30. Fixed Assets	5	1 9 3 0 3 2 4	1 7 8 4 4 1 1
	31. Other Assets	3	3 9 4 8 9 7	1031690
	32. TOTAL ASSETS		1 2 8 6 7 3 4 9	1 2 4 8 8 0 7 3
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		2 5 8 3 2 5	2 6 2 8 8 3
ĒS	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
LA	36. Other Liabilities	4	2 6 2 3 9 5 9	2 5 5 0 0 3 5
	37. TOTAL LIABILITIES		2 8 8 2 2 8 4	2 8 1 2 9 1 8
	38. NET ASSETS (Item 32 less Item 37)		9 9 8 5 0 6 5	9 6 7 5 1 5 5

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

	1-	·	E	T= -	
CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		8 6 5 0 7 1 2	56. To Officers	9	3 9 0 8 6 3
40. Per Capita Tax		0	57. To Employees	10	2 7 7 1 1 1 6
41. Fees		1 0 4 3 0 5	58. Per Capita Tax		4 0 6 8 6 9
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	9 3 8 3 7 9
44. Work Permits		2 3 2	61. Educational & Publicity Expense		2 2 9 8 6 6
45. Sale of Supplies		0	62. Professional Fees		1 0 2 3 1 1 5
46. Interest		4 1 3 1 3 3	63. Benefits	11	1743549
47. Dividends		0	64. Contributions, Gifts & Grants	12	1 6 0 7 8 3
48. Rents		1 3 6 9 0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	2 1 7 0 0 0 0	66. Direct Taxes		3 8 8 5 3 6
50. Loans Obtained	8	0	67. Withholding Taxes	:	1 0 8 4 6 5 6
51. Repayments of Loans Made	1	7 7 9 9	68. Purchase of Investments & Fixed Assets	7	2877327
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	8 1
53. From Members for Disbursement on Their Behalf		4 7 4 2 3 5 7	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	5 3 6 0 3 8	71. To Affiliates of Funds Collected on Their Behalf	:	0
			72. On Behalf of Individual Members		4 7 8 9 4 4 3
			73. Other Disbursements	15	9 3 6 0 5 2
55. TOTAL RECEIPTS		1 6 6 3 8 2 6 6	74. TOTAL DISBURSEMENTS		1 7 7 4 0 6 3 5

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting	Loans		Repayments Recei	ved During Period	Loans
period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)
Name: L. DVORAK Purpose: MEMBER LIFE INS PREM Security: LIFE INS BENE Terms: N/A	3 9 3 5	0	3 9 3 5	0	0
2. Name: H. SCHAEFER Purpose: MEMBER LIFE INS PREM Security: LIFE INS BENE Terms: N/A	3 4 6 9	5 1	0	0	3 5 2 0
3. Name: G. WALLACE Purpose: MEMBER LIFE INS PREM Security: LIFE INS BENE Terms: N/A	3 8 3 4	3 0	3 8 6 4	0	0
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	1 1 2 3 8	8 1	7 7 9 9	0	3 5 2 0
The totals from Line 6 are entered in	Item 27 Column (A)	Item 69	ltem 51	ltem 75 with Explanation	ltem 27 Column (B)

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)						
Marketable Securities 1. Total Cost	7	5	0	3	0	7	4
2. Total Book Value	7	9	9	1	4	2	5
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.							
(a) AFL-CIO HOUSING INVESTMENT	3	1	1	2	0	5	3
(b)							
(c)							
(d)					··· =		
Other Investments 4. Total Cost							0
5. Total Book Value							0
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.							
(a) None							0
(b)							
(c)							
(d)							
(e) Total from additional pages (if any)							
7. Total of Lines 2 and 5	7	9	9	1	4	2	5
The total from Line 7 is entered in		tem	29,	Colu	ımn	(B)	
orm LM-2 (Revised 2000)							2 -

Description (A)		Вос	k Va (B)				
1. PREPAID AFFILIATED P/C TAXES			4	9	8	5	5
2. PREPAID PENSION COST		8	7	2	6	4	2
3. PREPAID EXPENSES		1	0	9	1	9	3
4.				,			
5.							
6. Total from additional pages (if any)							
7. Total of Lines 1 through 6	1	0	3	1	6	9	0
The total from Line 7 is entered in		Ite	m 31	I, Co	olum	n (B)

SCHEDULE 4 - OTHER LIABILITIES

Description (A)		An End	of P (B)	erio	d		
1. DUES COLLECTED IN ADVANCE	1	3	5	3	9	7	2
2. GROUP INSURANCE PAYABLE		5	4	4	4	8	4
3. PER CAPITA TAXES PAYABLE		6	3	3	3	7	8
4. UNREMITTED PAC CONTRIBUTIONS			1	7	4	4	5
5. PAYROLL W/H NOT REMITTED					7	5	6
6. Total from additional pages (if any)							
7. Total of Lines 1 through 6	2	5	5	0	0	3	5
The total from Line 7 is entered in	,*	1	tem	36,	Colu	mn ((D)

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 3 5 - 3 9 9

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 566 WEST WASHINGTON ST. CHICAGO	38938		3 8 9 3 8	38938
2. Totals from additional pages (if any)	2 2 9 4 3		2 2 9 4 3	22943
3. Buildings (give location): 566 WEST WASHINGTON CHICAGO IL	47432	40530	6 9 0 2	6902
4. Totals from additional pages (if any)	3939479	3 3 9 2 1 3 6	5 4 7 3 4 3	5 4 7 3 4 3
5. Automobiles and Other Vehicles	863103	324832	5 3 8 2 7 1	5 3 8 2 7 1
6. Office Furniture and Equipment	1 3 5 4 7 0 2	1007028	3 4 7 6 7 4	3 4 7 6 7 4
7. Other Fixed Assets	3 3 7 7 8 9	5 5 4 4 9	2 8 2 3 4 0	282340
8. Totals of Lines 1 through 7	6604386	4819975	1 7 8 4 4 1 1	1784411
The total from Line 8, Column (D) is entered in			Item 30, Column (B)	

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. US TREASURY SECURITIES	292453	300782	300000	300000
OTHER INVESTMENTS	1868850	1873307	1870000	1870000
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	2161303	2174089	2170000	2170000
	7. Less Reinvestments	, , <u>, , , , , , , , , , , , , , , , , </u>		0
	8. Net Sales	<u> </u>	2	1 7 0 0 0 0
The total from Line 8 is entered in				Item 49

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 3 5 - 3 9 9

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. BUILDING IMPROVEMENTS	42008	42008	42008
2. AUTOS (6)	230146	230146	171268
3. OFFICE EQUIPMENT	93166	93166	93166
4. OTHER INVESTMENTS	2567599	2567599	2567599
5. Totals from additional pages (if any)	3286	3286	3286
6. Totals of Lines 1 through 5	2936205	2936205	2877327
	7. Less Reinvestments		0
	8. Net Purchases	2	8 7 7 3 2 7
The total from Line 8 is entered in			Item 68

SCHEDULE 8 -- LOANS PAYABLE

Onings of Lang Brights A.A.	1 0	l and Obliving	Repayment Made	Lana Owed at	
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
_{1.} None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	(
The total from Line 6 is entered in	ltem 34 Column (C)	Item 50	Item 70	Item 75with Explanation	Item 34 Column (D)

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SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all persons who they received no sale	held office during the reporting period even if any or other disbursements.)		Gro efor				ıd		Disbur			Other							
(B) Title (Enter title of officer, suc	th as PRESIDENT or TREASURER.) Status		her		uct			Allowances (E)	Bus			Disbursem (G)	ents			To (F			
BUETTNER EDWARD	, <u> </u>		4	1 3	2	0	1	1 4 2 5	2	2	6 2		0			4 6	5 8	8	8
1. PRESIDENT	С																		
FITZGERALD JOHN M.		:	1 3	3 9	0	4	8	3 9 0 0	2	6	2 0		0		1	4 5	5 5	6	8
^{2.} BUS MGR/FIN SEC	С																		
FOLEY TIMOTHY	7	:	1 1	L 8	1	5	7	3 9 0 0	5	6	6 3		0		1 :	2 7	7	2	0
3. VICE PRESIDENT	C																		
NIEDERKORN GARY			9	9 5	1	7	6	3 9 0 0	2	0	0 6		0		1	0 1	. 0	8	2
4. TREASURER	С																		
RIOUX RICHARD)		9	9 5	1	7	6	3 9 0 0	1	7	6 9		0		1	0 0) 8	4	5
5. RECORDING SEC	C																		
•																			
6.																			
_																			
7.																			
8. Totals from additional pages (if an	у)																		
9. Totals of Lines 1 through 8			4	9 (0 7	' 5	8	17025	1 4	3	2 0		0		5	2	2 1	0	3
									10. Less	De	ductio	ns	1	3	1	2	! 4	. ()
The total from Line 11 is entered in	1		•••••			•••••		Item 56	11. Net l	Dist	ursen	nents	3	9	0	8	6	;	3
*Code for Status (C): past officer - P	; continuing officer - C; new officer durin	g the re	porti	ng p	erio	1 - t	1,		(If any of vour orga	ficer aniza	was n	ot elected at a regu constitution and by	ılar elec laws, e:	tion in	acc in Ite	ordar em 78	 าce พ วี.)	ith	

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all employees who received r from your organization and any after	nore than \$10,000 in total disbursements iliates.)		Gros efore							Disbursements for Official	Other					
(B) Position (Enter employee's job title.)		١,	er c					Allowances	s	Business	Disbursements			Tot	al	
(C) Name of Affiliated Organization	(if applicable)			(D)			(E)		(F)	(G)			(H)	
ALLEN	TERRY		9	5	1	7	6	3 9 0	0 (2890	0	,	1 0) 1	9	6 6
1. BUS. AGENT																
NA																
ANDERSON	KENNETH		9	5	1	7	6	3 9 0	0	3970	0		1 0) 3	0	4 6
2 BUS. AGENT																
NA																
BENDA	COLLEEN		5	1	9	3	9		0	0	0		5	; 1	9	3 9
3. OFFICE																
NA																
BROOKS	ELIZABETH		4	7	7	3	7		0	0	0		4	7	7	3 7
4. OFFICE																
NA																
DALEY	KAREN		4	8	7	3	9		0	0	0		4	8	7	3 9
5. OFFICE																
NA																
6. Totals from additional pages (if any)		3 -	1 4	. 8	2	3	9	8580	0	79863	0		3 3	3 1	3	902
 Totals for all employees who, during the re \$10,000 or less in total disbursements fro any affiliates 	eporting period, received m your organization and	,	1 9	4	3	5	8		0	0	0			1 9	4	3 5 8
8. Totals of Lines 1 through 7		3	6	8	1 3	3 6	4	9360	0 0	86723	0		3 8	3 6	1	687
										9. Less Deductions	1 0	9	0	5	7	1
The total from Line 10 is entered in								Item 57	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	10. Net Disburseme	nts 2 7	7	1	1	<u> </u>	6
										1						

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 3 5 - 3 9 9

Description (A)	To Whom Paid (B)			Am (0	oun C)	t		
1. HEALTH AND WELFARE	TRUST		5	0	9	6	0	8
2. PENSION	TRUST	1	2	3	3	9	4	1
3.		·						
4.								
5. Total from additional pages (if any)								
6. Total of Lines 1 through 5		1	7	4	3	5	4	9
The total from Line 6 is entered in				ite	em 6	3		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	:			ount 3)	t		
1. CHARITABLE		1	0	8	6	4	0
2. LABOR RELATED			5	0	0	8	5
3. FLOWERS				2	0	5	8
4.							
5.							
6.							
7. Total from additional pages (if any)							
8. Total of Lines 1 through 7		1	6	0	7	8	3
The total from Line 8 is entered in			Ite	m 6	4		

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)				ount 3)			
1. STATIONARY/SUPPLIES/PRINTING		2	7	1	5	9	4
2. BANK CHARGES			1	5	1	5	5
3. POSTAGE		1	7	5	7	0	8
4. TELEPHONE		1	5	0	5	7	1
5. DUES/SUBSCRIPTIONS	**			5	0	3	3
6. REPAIRS		1	0	7	7	3	7
7. Total from additional pages (if any)		2	1	2	5	8	1
8. Total of Lines 1 through 7		9	3	8	3	7	0
The total from Line 8 is entered in			. Ite	m 60)		

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SCHEDULE 14 - OTHER RECEIPTS

Description **Amount** (A) (B) 1 REIMBURSEMENT FROM L.M.C.C. 9 2 4 8 8 2 COMMUNITY SERVICE INCOME 6 8 7 0 6 3 SUBPOENA FEES 1 1 1 8 4 UNCLAIMED PROPERTY 1 2 7 1 5 CCBCTC RAFFLE WINNER 1 0 0 0 1 6 5 5 6. ATM NETWORK FEES 7 CASH TRANSFER IN MERGER 1 1 6 2 4 8 REIMB OF SALARY FROM INTL 6 8 1 6 g AFFILIATED PER CAPITA TAX 1 8 3 0 9 3 10 PENSION ADVANCE INCOME 1 4 4 6 9 11 RECOVERY ON INVESTMENT 1 5 3 7 7 1 12 TRAMP GUIDES 2 7 13. 14. 15. 16. Total from additional pages (if any) 5 3 6 0 3 8 17. Total of Lines 1 through 16 The total from Line 17 is entered in Item 54

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)			Am ا)	oun 3)	t		
1. PICKETING EXPENSES	<u>. </u>		1	8	6	5	7
2.STEWARD EXPENSE			4	0	5	0	0
3.UNION BUTTONS			2	5	1	7	0
GROUP INS. REFUNDED TO 4-MEMBERS				6	1	9	0
5.RETIREES SOCIAL BENEFITS				4	4	4	7
6.PARADE EXPENSE	1				6	7	5
7.COMMUNITY SERVICE EXPENSE		1	0	2	2	4	4
8.REFUND OF DUES		***************************************	7	0	7	6	2
9.COMPUTER EXPENSE		2	0	1	3	7	6
10. GRIEVANCE EXPENSE				3	2	6	8
11.ARBITRATION EXPENSE			2	0	0	7	1
12.NEGOTIATION EXP - NON ALLOCABLE			2	9	3	9	4
13. ORGANIZING EXPENSE- NON ALLOC						1	9
PENSION BENEFIT GUARANTEE 14.CORP				2	3	9	4
15. MEETING EXPENSE - NONALLOCABLE		1	5	9	1	3	4
16. Total from additional pages (if any)		2	5	1	7	5	1
17. Total of Lines 1 through 16		9	3	6	0	5	2
The total from Line 17 is entered in			Ite	m 7	'3		

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all employees who received more than \$10 from your organization and any affiliates.) (B) Position (Enter employee's job title.)		Gr (befo	de	axe	s a	nd		Al	lowa		ces		Disbu for Bu	Off	ficia es:	al	Other Disbursem					otal	_	
(C) Name of Affiliated Organization (if applicab	le) 		, (ı	<i>)</i>			ᆚ		(E	=)				(F)		(G)		ļ		(F	1)		
CADDIGAN	MICHAEL		9	5	1 :	7 6	3		3	9	0	0	;	3	7 8	3 9		0	1	() 2	2 8	3 (6 5
OFFICE MANAGER																								
NA																								
CORTEZ	MARY JO		4	9	6 ;	3 7	7					0		_		0)	0			. 9	9 6	3	3 7
OFFICE																	1							
NA																								
CRAWLEY	LAWRENCE		9	5	1 7	7 6	3	<u> </u>	3	9	0	0		5	1	7 6	;	0	1	() 4	1 2	2 (5 2
BUS. AGENT																								
NA																								
DUNNE	CHARLES		9	5	1 (0 2	2		3	9	0	0	-	7 (6 () 6)	0	1	() 6	6	6 (0 8
BUS. AGENT																								
NA																								
ELMORE	GLANNA		4	9	5 4	4 3	3			·-• ·-	_	0		•		0		0			1 9	9 5	5 4	4 3
OFFICE																								
NA																								

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO FILE NUMBER: 0 3 5 - 3 9 9

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ites.) (if applicable)	Gr (befo	r de	axe	s an	nd s)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)			Γota (H)			
EVANS BUS. AGENT NA	SAMUEL		9	5	1 7	' 6	3 9 0 0	2198	0	1	0	1	2	7 4	1
FEDANZO BUS. AGENT NA	MICHAEL		9	5	1 7	' 6	3 9 0 0	5059	0	1	0	4	1	3 5	5
FEGAN OFFICE NA	JUDITH		4	8 4	4 0) 5	0	0	0		4	8	4	0 5	5
FINKE OFFICE NA	CATHERINE		4	9	1 5	5 9	0	0	0		4	9	1	5 9	3
FLIRIS BUS. AGENT NA	JAMES	1	1	8	1 5	5 7	3 9 0 0	3929	0	1	2	5	9	8 (3

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all employees who received from your organization and an	red more than \$10,000 in total disbursements y affiliates.)	G (bef	ross ore f				T	**	Disbursem for Offici		Other		_				
(B) Position (Enter employee's job title.)		othe	r de	duc				Allowances	Busines		Disbursements	l	To	otal			
(C) Name of Affiliated Organizat	ion (if applicable)		(D)			╧	(E)	(F)		(G)		(H)			
FOLEY	MARY ELLEN		9	5	1	7 6	;	3 9 0 0	18	4 5	0	1 0) () 9	9 :	2	1
BUS. AGENT																	
NA																	
FOLEY	REBECCA		1	1	2	5 6	 -	0		0	0	1	 '	1 2	2 :	5	6
OFFICE																	
NA																	
GARTLAND	DIANE		5	2	3	7 0	 	0		0	0	5	5 2	2 3	3	7	0
OFFICE									1								
АИ																	
GRIFFO	FRANK		4	2	3	9 4	 	0		0	0	4	- 2	2 3	3 !	9	4
JANITORIAL																	
NA																	
JANIK	JOZEF		9	1	3	2 4	- 	0		0	0	g		1 3		2	4
JANITORIAL																	
NA																	
		<u> </u>					<u>_</u>		<u> </u>								

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements ffiliates.) (if applicable)	Gr (befo	r de	axe	s a	nď		Allowand (E)	es		Disbursements for Official Business (F)	Other Disbursements (G)			Tota (H)			
KELLY BUS. AGENT NA	RICHARD		9	5	1	7	6	3 9	0	0	3710	0	1	0	2	7	8	6
KENEVAN BUS. AGENT NA	DANIEL		9	5	1	7 (6	3 9	0	0	4906	0	1	0	3	9	8	2
MCNAMARA BUS. AGENT NA	JAMES		9	5	1	7	6	3 9	0	0	3 9 6	0		9	9	4	7	2
MILLER OFFICE NA	SHANNON		4	7	6	5	7			0	0	0		4	7	6	5	7
MONTES OFFICE NA	KATHLEEN		4	5	2	6	8			0	0	0		4	5	2	6	8

FILE NUMBER: 0 3 5 - 3 9 9

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ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all employees who received a from your organization and any af (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements filiates.) (if applicable)	Gro (befo other	ded	axe	s ar	nd	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MOYLAN BUS. AGENT NA	MARTIN		9	5	1 7	7 6	3 9 0 0	2375	0	101451
MURPHY BUS. AGENT NA	RICHARD		9	5	1 7	7 6	3 9 0 0	5830	0	104906
MURRAY LOST WAGES NA	KEVIN		1	4	7 6	3	0	0	0	1 4 7 6 3
NOBLE OFFICE NA	ISMAEL	1	0	1	3 ′	1 0	0	0	0	101310
NUGENT BUS. AGENT NA	MICHAEL		9	5	2 5	5 2	3900	2373	0	101525

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (e than \$10,000 in total disbursements tes.) if applicable)	Gi (befo	r de	axe	s a	nd	Allow (/an E)	ces	5	Disburs for Of Busir (F	ficial ess		Other Disbursements (G)			То (ŀ			
OHARA BUS.AGENT NA	PATRICK		9	5	1 7	7 6	3	9	0	0	2	9 6	6	0	1	0	2	2 0) 4	2
PARILLI BUS. AGENT NA	ROBERT		9	5	1 7	7 6	3	9	0	0	2	1 0	0	0	1	0) 1	1	7	6
POKORNY OFFICE NA	IRMGARD		4	8	6 2	2 0				0			0	0		4	8	6	3 2	2 0
PONDER BUS. AGENT NA	RUSSELL		9	5	1 (0 2	3	9	0	0	4	3 6	1	0	1	0) 3	3 3	. 6	3
REHBERG BUS. AGENT NA	DAVID		9	5	1 7	7 6	3	9	0	0	3	2 1	9	0	1	0	2	2 2		5

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

FILE NUMBER: 0 3 5 - 3 9 9

(A) Name (List all employees who received in from your organization and any affile) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gr (befo	r dec	axes	s ar		Allowances (E)		Disbursements for Official Business (F)	Other Disbursements (G)		·	Tot (H				
REILLY	ROBERT		9	5 ′	1 7	' 6	3 9 0	0	2506	0	1	0	1	5	8	8	2
BUS. AGENT																	
NA																	
RESZKE	BONNIE		6	2 (0 6	5 2		0	0	0	,,	6	2	0) (6	2
OFFICE																	
NA																	
SANDOVAL	CARMEN	,,	5	5 9	9 3	3 1		0	0	0		5	5	9) ;	3	1
OFFICE																	
NA																	
SIPPLE	RICHARD		9	5	1 7	7 6	3 9 0	0	3069	0	1	0	2	1		4	5
BUS. AGENT											į						
NA																	
SMYDER	JOE		9	5	1 7	7 6	3 9 0	0	4037	0	1	0	3	1		1	3
BUS. AGENT																	
NA																	

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

FILE NUMBER: 0 3 5 - 3 9 9

	eived more than \$10,000 in total disbursements any affiliates.)	Gro (befo	oss ire ta			ıd					Disbursemer for Official		Other						ļ
(B) Position (Enter employee's job title		other			tions	s)	Al	lowa		6	Business		Disbursements				tal		
(C) Name of Affiliated Organiza	ation (if applicable)		1))) 				(E))		(F)		(G)	<u> </u>		(F	1)		
SNYDER	GERALYN	1	0	0 5	5 6	4				0		0	0		1 0	0	5	6	3 4
OFFICE											ĺ								ļ
NA																			
STARKS	SANDRA		7	6 8	3 0	3				0		0	0		7	6	8	() 3
OFFICE																			:
NA																			
SULLIVAN	PATRICIA		4	5 ′	1 3	5				0		0	0		4	. 5	1	3	3 5
OFFICE																			
NA											<u> </u>		Į						
TOVAR	LOUIS		9	5 1	1 7	6		3 9	9 0	0	488	6	0		1 0	3	9	(3 2
BUS. AGENT																			
NA																			
VILLANOVA	THOMAS		9	5 ′	1 7	6		3 9	9 0	0	3 5 2	7	0		1 0) 2	2 6	(3
BUS. AGENT																			
NA																			
	MADE:									-	<u> </u>								

ORGANIZATION NAME:	
ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED.	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WEBER JOANNE	3 9 2 5 7	0	0	0	3 9 2 5 7
OFFICE					
NA					
			<u> </u>		
				:	

12/31/2003

ORG	$\Delta NIZI$	NTIOT 4	NAN P	4F·

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)

FILE NUMBER: 0 3 5 - 3 9 9

	_ 					
Description (A)			ount B)	•		
UTILITIES		6	5	4	2	5
OUTSIDE SERVICES & MAINTENANCE		1	3	9	4	6
GENERAL INSURANCE		8	0	2	2	1
RENT		5	2	9	8	9
		··· -	•			
						······································
			•• ,,			
						-
				<u></u>		
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ORGA	NIZAT	1 NOI	NAME:

ELECTRICAL WORKERS IBEW AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2003

SCHEDULE 15 - OTHER DISBURSEMENTS (continued)

Daniel die		A				
Description (A)			ount B)			
SPRINGFIELD RALLY EXPENSE				5	4	1
PARKING LOT EXPENSE		1	9	8	1	6
OTHER PAYROLL WITHOLDING REMITTD	1	4	4	9	6	1
PENSION PLAN EXPENSE			6	2	5	4
TRANSFER TO ADP FOR 1/2/04 PAYRL		8	0	1	7	9
						,
					<u>.</u>	

FILE NUMBER: 0 3 5 - 3 9 9

ENDING DATE OF PERIOD COVERED: 12/31/2003

75. ADI	DITIONAL INFORMATION
Item Number	
T	ELECTRICAL CONTRACTORS ASSOCIATION OF THE CITY OF CHICAGO AND LOCAL UNION NO. 134, I.B.E.W. JOINT PENSION TRUSTS OF CHICAGO EIN NO. 51-6030753 PLAN NO. 002 EIN NO. 51-6030753 PLAN NO. 004 EIN NO. 51-6030753 PLAN NO. 005 EIN NO. 51-6030753 PLAN NO. 006 EIN NO. 51-6030753 PLAN NO. 006 Provides pension benefits to members.
1	ELECTRICAL INSURANCE TRUSTEES INSURANCE FUND FOR ELECTRICAL CONTRACTORS EIN NO. 36-1033970 PLAN NO. 501 Provides health and welfare benefits to members.
	ELECTRICAL INSURANCE TRUSTEES INSURANCE FUND FOR COMMUNICATION EMPLOYEES EIN NO. 36-1033970 PLAN NO. 510 Provides health and welfare benefits to members.
I I	ELECTRICAL INSURANCE TRUSTEES INSURANCE FUND FOR OTHER PARTICIPATING EMPLOYERS EIN NO. 36-1033970 PLAN NO. 502 Provides health and welfare benefits to members.
Į I	ELECTRICAL INSURANCE TRUSTEES SUPPLEMENTAL UNEMPLOYEMENT BENEFIT PLAN EIN NO 36-1033970 PLAN NO. 507 Provides unemployment benefits to members.
	ELECTRICAL INSURANCE TRUSTEES ADDITIONAL SECURITY BENEFIT PLAN EIN NO. 36-1033970 PLAN NO. 512 Provides additional security benefits to members.
	ELECTRICAL INSURANCE TRUSTEES ADDITIONAL SECURITY BENEFIT PLAN FOR COMMUNICATION MEMBERS EIN NO. 36-1033970 PLAN NO. 513 Provides additional security benefits to members.
Т Т	THE ABOVE FUNDS ARE LOCATED AT 221 N. LA SALLE STREET, CHICAGO, IL 60601.
1	ELECTRICAL JOINT APPRENTICE TRAINING TRUST 6201 W. 115TH STREET, WORTH, IL 60482 EIN NO. 36-2445742

Provides training and education for apprentices in the industry.

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

umber	
1	NATIONAL ELECTRICAL BENEFIT FUND 2400 RESEARCH BLVD., SUITE 500 ROCKVILLE, MY 20850-3266,
	EIN NO. 53-0181657 PLAN NO. 001
	Provides pension benefits for members.

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

75. ADDITIONAL INFORMATION(continued)

Item Number 12	THE LOCAL MAINTAINS A PAC FUND. THE PAC FUND IS A SEPARATE SEGREGATED FUND ESTABLISHED TO PROVIDE POLITICAL
	DONATIONS TO STATE AND LOCAL CANDIDATES. THE PAC FUND BEGAN FILING REPORTS WITH THE INTERNAL REVENUE
	SERVICE DURING THE YEAR ENDED DECEMBER 31, 2000. THE ACTIVITIES OF PAC FUND ARE NOT INCLUDED ON THIS RETURN.
•	

Form LM-2 (Revised 2000)

ORGANIZATION NAME:
ELECTRICAL WORKERS IBEW AFL-CIO
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ENDING DATE OF PERIOD COVERED: 12/31/2003

75. AD	DITIONAL INFORM	MATION (continued)
Item Number	<u></u>	
13	DEPRECIATION EXPENSE:	
	BUILDING	\$101,982
	FURNITURE & EQUIPMENT	\$166,460
}	AUTOMOBILES	\$170,310
	OTHER FIXED ASSETS	\$ 16,889
	TOTAL	\$455,641
ſ	THE LOCAL TRADED IN SIX AU IN ALLOWANCE WAS \$49,546.	JTOMOBILES WITH A TOTAL COST OF \$160,412 AND A BOOK VALUE OF \$58,878. THE TOTAL TRADE

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

75. ADDITIONAL INFORMATION (continued)

Item Number		· · - v		-	
14	LEGACY PROFESSIONALS LLP				
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Form LM-2 (Revise	ed 2000)		5 - 175		

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

OTHER INVESTMENTS

FILE NUMBER: 0 3 5 - 3 9 9

75. ADDITIONAL INFORMATION (continued)

Item Number	
	THE LOCAL VALUES ITS INVESTMENTS AT FAIR MARKET VALUE AT DECEMBER 31, 2003. THE LOCAL HAD AN UNREALIZED LOSS
	OF \$159,618.
	U.S. TREASURY SECURITIES - 7,178

-152.440

A PORTION OF THE LOCAL'S INVESTMENTS ARE COLLATERALIZED NOTES THROUGH THE INVESTMENT FIRM OF CAPITAL CONSULTANTS, LLC. THE INVESTMENT FIRM HAS BEEN PLACED IN RECEIVERSHIP. THE LOCAL HAS PREVIOUSLY REDUCED THE VALUE OF THESE INVESTMENTS BECAUSE OF THEIR UNCERTAIN VALUE. DURING 2003 THE LOCAL RECEIVED \$153,771 FROM CAPITAL CONSULTANTS WHICH IS REPORTED AS RECOVERY ON INVESTMENT IN SCHEDULE 14. THE LOCAL HAS VALUED THE INVESTMENT AT 12/31/03 AT \$137,243 WHICH IS THE AMOUNT THAT IS SCHEDULED TO BE RECEIVED IN 2004.

ORGANIZATION NAME:	
ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

n Number	
30	SCHEDULE 5, COLUMN E - FAIR MARKET VALUE
	THE LOCAL HAS NO POLICY FOR PERIODICALLY APPRAISING ITS ASSETS TO DETERMINE THEIR FAIR MARKET VALUE. THE BO VALUE OF THE LOCAL'S ASSETS HAVE BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THE FAIR MARKET VALUE.

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

75. ADDITIONAL INFORMATION (continued)

Item Number	
56	ITEMS 56 & 57 AND SCHEDULE 9 & 10:
	IT IS NOT PRACTICAL TO MAKE A PRECISE DISTRIBUTION OF AUTOMOBILE OPERATING EXPENSES NOT PAID DIRECTLY TO OFFICERS AND EMPLOYEES AND INCLUDED IN COLUMNS (F) AND (G). HOWEVER, AN ALLOCATION OF SUCH EXPENSES HAS BEEN MADE IN ACCORDANCE WITH IRS REPORTING RULES. IF UNION OWNED/LEASED AUTOMOBILES WERE USED 50% OR LESS FOR BUSINESS PURPOSES BY IRS REPORTING STANDARDS, THE REMAINDER IS TREATED AS IF IT WERE PERSONAL USE AND IS REPORTED IN COLUMN (G). IRS STANDARDS SHOULD NOT NECESSARILY BE CONSIDERED AS THE ACTUAL BUISNESS USE OF AN AUTOMOBILE.

Form LM-2 (Revised 2000)

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

75. ADDITIONAL INFORMATION (continued)

m Number	
72	THIS ITEM REFLECTS ONLY DISBURSEMENTSON BEHALF OF INDIVIDUAL MEMBERS FOR OTHER THAN NORMAL OPERATING PURPOSES. ALL OF OUR EXPENSES BENEFIT THE ENTIRE UNION MEMBERSHIP AND INDIVIDUALS ARE NOT NORMALLY SINGLE OUT FOR SPECIAL PURPOSES.
	COTTONOL 2000.

Form LM-2 (Revised 2000)

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

75. ADDITIONAL INFORMATION (continued)

Item Number	
	THE CHIEF EXECUTIVE OFFICER OF THE LOCAL IS THE RUNNING MANAGER/FINANCIAL OFFICE TARY
76	THE CHIEF EXECUTIVE OFFICER OF THE LOCAL IS THE BUISNESS MANAGER/FINANCIAL SECRETARY.
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ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

75. ADDITIONAL INFORMATION (continued)

tem Number 77 THE 0	CHIEF FINANCIAL OFFICER OF THE LOCAL IS THE PRESIDENT.
II IIIE	CHILL PHIMANUIAL OF FICER OF THE LOCAL IS THE PRESIDENT.
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orm LM-2 (Revised 2000)	

ORGANIZATION NAME:	
ELECTRICAL WORKERS IBEW AFL-CIO	
IELECTRICAL WORKERS IDEW AFL-CIO	

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 5 - FIXED ASSETS: LAND (continued)

Description of Land (give location) (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
600 WEST WASHINGTON ST. CHICAGO, IL	2 2 9 4 3		2 2 9 4 3	22943

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

SCHEDULE 5 - FIXED ASSETS: BUILDINGS (continued)

Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
3939479	3 3 9 2 1 3 6	5 4 7 3 4 3	5 4 7 3 4 3
		_	
	Other Basis (B)	 	

ORGANIZATION NAME: ELECTRICAL WORKERS IBEW AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 7-PURCHASE OF INVESTMENTS AND FIXED ASSETS (continued)

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
OTHER FIXED ASSETS	3286	3286	3286